

Koen Pack works according to the standard that we have agreed with each other from ISO: 9001.



BSCI by amfori

Koen Pack has been a member of the BSCI program since January 2017. BSCI is an initiative of amfori and stands for "Business Social Compliance Initiative". The initiative has been created to, among other things, improve working conditions in the production chain worldwide. We believe that equal and good working conditions are important for everyone in our production chain. In close consultation with our producers in China, Vietnam and Myanmar, among other things, we ensure that the circumstances in which they work meet the requirements set. This has been guaranteed for years through the Sedex program. Sedex is a non-profit organization that works on improving ethical and responsible business. By being affiliated with amfori, independent auditors conduct regular audits of our suppliers. BSCI participants and suppliers follow training on various themes as described in the 11 principles.

The 11 principles of BSCI

BSCI is committed to the worldwide improvement of working conditions in the production chain of its members and does this according to eleven principles. This includes ensuring equal opportunities for employees, assessing risks, socially responsible policies, freedom of association, special protection for young workers, combating child and forced labor, paying fair compensation, protecting the environment and provisions for safe and healthy workplace. More information can be found in <u>our</u> <u>Code of Conduct.</u>

The Ethical Trading Initiative (ETI) is a leading alliance of companies, trade unions and NGOs that promotes respect for workers' rights around the globe. Our vision is a world where all workers are free from exploitation and discrimination, and enjoy conditions of freedom, security and equity. We work according to these rules with our suppliers.



FSC® Certificate

The Forest Stewardship Council (FSC) system ensures that the forests of our world can be preserved through

responsible forest management. A wellmanaged forest runs less risk of being cut down for other purposes, such as the construction of palm oil or soy plantations and mining.

Wood and paper products that come from an FSC-certified forest can be recognized by the FSC label

To ensure that products with this quality mark actually come from a responsibly managed forest, all links in the product chain must be certified.

Only when a forest manager, the paper mill and the wholesaler can demonstrate compliance with the rules of FSC, can a product be sold as an FSC and the logo placed on it. The more demand there is for FSC products, the more hectares of forest will be managed according to FSC guidelines. And the more people and animals who depend on the forest will benefit from this. More information about <u>FSC</u>. We are registered under

Certificates Koen Pack Global



number FSC-C148914 at the FSC certificate.



Sedex

The Supplier Ethical Data Exchange, empowers sustainable and ethical supply chains, is a not for

profit membership organization dedicated to driving improvements in responsible and ethical business practices in global supply chains. The goal is a secure, online database that offers members the ability to store information, share and report on four key areas: Labour, Health & Safety, Environmental and Business Ethics. Koen Pack is connected with <u>since 2013.</u>



Corporate Social Responsibility

Since 2017, Koen Pack has been a partner of MVO Netherlands. MVO translated to CSR stands for Corporate Social Responsibility. We take responsibility for social issues and make agreements about pollution, working conditions and sustainability. At Koen Pack we treat our employees in a pleasant way and we think it is important that we, together with <u>CSR</u> <u>Netherlands</u>, can contribute to society.



NVGP

Koen Pack has joined the Dutch Association of Wholesalers in Paper and packaging materials (NVGP), a supporting association in which we exchange knowledge with other members about packaging and the developments that take place there. More information at <u>the</u> <u>website of the NVGP</u>. Even when it comes to laws and regulations, test reports or legal questions (site in Dutch).



ISO-14001

In Colombia Koen Pack has an <u>ISO-14001 certification</u>, because using an environmental management system according to the ISO-14001 standard, the

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environmental risks of the operations are controlled and if possible reduced. Koen Pack Sucursal has been awarded an AA category from the Sello de Sostenibilidad by Corantioquia. This recognition is given for the dedication and extra efforts in all processes, which are not only sustainable but also environmentally friendly.



Global:

Koen Pack is a firm believer in lowering the carbon footprint of all our products, and with that, the impact on the environment. All our plastics are fully recyclable, and we are able to produce degradable plastics that are currently available in the market. We strongly prefer recycling however, since it's always better to prevent plastic from ending up in the landfills, key is to educate consumers to actually recycle all plastics. That's why we show the recycle logo on our products wherever possible. We use water based inks where possible.